



## References

Please give names and contact information of three people, not relatives, who have knowledge about your character, experience and work habits.

Name	Relationship	Email	Phone

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## Employment History

Please provide a full record of all employment, paid and volunteer. Include any positions on camp staff; use a separate sheet, if necessary.

Date	Employer/ Supervisor	Address and Phone	Nature of Work	Reason for Leaving

**Please write detailed answers to the following questions:**

1: Why do you want to work with the Adventure Camp?

2: What leadership experience do you have?

3: What experience do you have working with children and youth? What ages do you enjoy most, and what ages are most challenging for you?

4: What would make you a great counselor? What are some things you could work on?

5: Counselor positions require physical stamina and some strenuous activity while working in summer conditions. Can you perform these and the other essential functions listed in the job description, with or without reasonable accommodations? Can you lift up to 50 pounds?

## Camp Policies

**Harassment** The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, work place harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) If yes, please use additional paper to explain.

Yes  No

**Criminal Record** Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) If yes, please use additional paper to explain.

Yes  No

**Background Check** Does Adventure Center of Asheville have permission to perform a background check on you?

Yes  No

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I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_